



## Wyoming Department of Workforce Services Apprenticeship State Expansion

### What is an Apprenticeship?

- **Paid Opportunity** - Apprentices are paid employees who produce high-quality work while they learn skills that enhance their employers' needs.
- **On-the-Job Learning**- Develop skilled workers through on the job structured learning.
- **Classroom Related Instruction** - Improve job-related skills through education in a virtual or in-person classroom setting.
- **Mentorship** - Provide apprentices with the support of a skilled worker to assist and enhance critical hands-on learning.
- **Credentials** - Offer a portable, nationally-recognized credential to be issued at the completion of the program.

### How does apprenticeship benefit your business?

As a Registered Apprenticeship Sponsor, your business will be eligible to receive funding through the Department of Workforce Services for training related instruction costs and a one-time reimbursement that will help to offset on the job learning. There are many other benefits to the apprenticeship model, including:

- **Skilled Workforce** - Recruit and develop a highly skilled workforce
- **Improve Productivity** - Improve your bottom line
- **Reduced Turnover** - Minimize cost
- **Customizable Training** - Flexible training options
- **Retain Workers** - 94% of apprentices continue employment
- **Diversity** - Foster inclusion

### DOL Approved Occupations

**Manufacturing, Construction, Floristry, Financial Services, Healthcare, Vehicle Body & Paint, Information Technology, Cybersecurity, Cartoon Illustrator, Baking, Photography and more!**

Interested in hearing more about the benefits of registered apprenticeship?

**Contact:** Ivie Moore at [ivie.moore@wyo.gov](mailto:ivie.moore@wyo.gov) or (307)-777-5723

Ready to register your program?

**Contact:** Michael Broad at [broad.michael@dol.gov](mailto:broad.michael@dol.gov) or (307)-772-2448